



State of Utah  
Department of Workforce Services  
**EARLY EdU APPLICATION PILOT PROGRAM**  
**RUBRIC EXPLANATION**

The Department of Workforce Services, Office of Childcare (DWS, OCC) is offering access to low-cost early childhood education college credits through a partnership with Early EdU. DWS, OCC is targeting caregivers who work in programs serving children receiving subsidy from DWS, work in rural, low income or high-poverty areas, and desire to advance their educational careers. The rubric used to evaluate applications reflects these goals. All applications will be considered.

**Contact Information:**

The ZIP code of the applicant’s home address as well as the program’s address will determine the points awarded.

	<b>POINTS</b>
Rural or high-poverty ZIP code	5
Urban or non-high-poverty ZIP code	0

**Educational Attainment:**

DWS, OCC seeks applicants who have completed high school, but have not yet obtained college degrees. Those who have demonstrated capabilities in early childhood education through a CDA receive the highest points. DWS, OCC aims to lower barriers to access to college credits for this demographic.

Less than high school diploma	0
High school diploma/GED	8
CDA	10
Some college; no certificate or degree	8
1 year Early Care and Education Certificate of Completion	6
Associate degree	4
Bachelor’s degree	2
Master’s degree	0

**Program Information:**

In efforts to ensure that all children, regardless of family income, receive high-quality child care, DWS, OCC targets support for those who work with the most at-risk children, identified here as children who receive subsidy from DWS.

0-5%	0
6-15%	2
16-25%	4
26%-50%	6
51%-75%	8
76%-100%	10

**Applicant job title:**

The upcoming Child Care Quality System awards points to directors and family child care licensees with college degrees or college credits. As such, DWS, OCC seeks to provide low-barrier access to college credits to directors and family child care licensees. "Director" is defined as the person(s) listed in the Utah Department of Health Child Care Licensing database.

Director (Centers) or Licensee (Home-based)	5
Other	0

**Hours worked weekly:**

To target early childhood educators who spend higher proportion of time at their programs, DWS, OCC seeks applicants working in full-time positions.

At or above 30 hours per week	5
Fewer than 30 hours per week	0

**Months worked yearly:**

To target early childhood educators who spend higher proportion of time at their programs, DWS, OCC seeks applicants working in full-year programs.

12 months per year	5
Fewer than 12 months per year	0

**Current wage or annual individual income:**

DWS, OCC recognizes the difficulty early childhood educators face financially when seeking higher education. DWS, OCC is targeting lower-income providers in efforts to reduce financial barriers.

At or below \$12.00/hr or \$24,960.00 annually	5
\$12.01/hr or above or \$24,980.80 annually	0

**How long have you worked in the Early Childhood field?**

DWS, OCC values early childhood educators who remain in the field long-term and provide ongoing care to Utah families. The point system below rewards longevity in the field.

0-3 years	2
4-6 years	4
7-10 years	7
11+ years	10

**Maximum possible: 55 points**

**Equal Opportunity Employer Program**

Auxiliary aids and services are available upon request to individuals with disabilities by calling (801) 526-9240. Individuals with speech and/or hearing impairments may call Relay Utah by dialing 711. Spanish Relay Utah: 1-888-346-3162.