

Care About Childcare

Dear Leah,

We want to inform you of upcoming changes to the professional development system.



Over the last year, the Office of Child Care reviewed data regarding the professional development system. This data revealed that 85% of the professional development funding went to 11% of child care providers through the professional development incentive program; these funds did not increase retention in the profession.

In order to better support all providers statewide, the Office of Child Care will be reallocating its professional development funds. Beginning **July 1, 2019**, the Office of Child Care will increase its support of professional development opportunities including continuing CDA scholarships and cohorts, T.E.A.C.H. scholarships and Early EdU online college classes.

As part of the reallocation, we want to alert you that the professional development incentive program will also be changing.

Beginning **July 1, 2019**, professional development incentives will only be awarded to eligible participants at the successful completion of a Career Ladder level. Only one incentive may be awarded for each level. If an eligible participant achieves more than one level advancement in a year, they may apply for multiple incentives (one for each completed level).

Please note: participants who have previously earned an incentive at a specific level will not receive another incentive until the completion of a new level. Beginning July 1, 2019, the new structure will be the following:

Level 1	Levels 2-3	Level 4	Levels 5-8	Level 9	Level 10	Level 11	Level 12
\$100	\$200 (per level)	\$300	\$400 (per level)	\$500	\$1,000	\$1,500	\$2,000
Health, Safety, Basic Child Development	Areas of Child Development	CDA or approved Demonstrated Competency	Specialty Topics in Early Childhood and Youth Care	Associate Degree (related field)	Bachelor's Degree (related field)	Master's Degree (related field)	Doctorate Degree (related field)

We recognize that some providers make financial decisions in expectation of receiving a professional development incentive each year. As such, providers may continue to apply for a professional development incentive based on their renewal date **until May 31, 2019**.

Additional information regarding the updates to the professional development incentive system can be found at urpd.usu.edu. Questions may be directed to your local [Care About Childcare](#) office or to urpd@usu.edu. Updates about new professional development opportunities may also be sent through the Care About Childcare email system throughout the upcoming year. Please ensure your email is set to receive these notices.

Thank you for your commitment to Utah's children and your own continued professional development.

Please note that if you unsubscribe from this email, you will be unsubscribing from all emails sent out by URPD, CAC and OCC. This would include emails relating to grants, childcare subsidy and professional development. Please contact your local [CAC office](#) with any questions or concerns about emails you receive.



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