

Sent on September 13, 2017 to all caregivers on the Registry who work in center (including exempt) and family child care.

## Care About Childcare

Hello Leah,

### We have lots of changes to share with you!

Please read carefully below and reach out to your local Care About Childcare (CAC) office with any questions. You can find your local CAC office contact info [HERE](#).



### New Names, New Logo

- The Child Care Professional Development Institute (CCPDI) has a new name. We are now the Utah Registry for Professional Development: Early Childhood and Youth Workforce, URPD for short. We also have a brand-new logo! Our agency remains the same; our name is now more descriptive of the services we offer. Our new website address is <http://urpd.usu.edu> and our email address is now [urpd@usu.edu](mailto:urpd@usu.edu). Our mailing address and phone numbers remain the same.
- The Professional Development Award (PDA) is now called the Professional Development Incentive, (PDI). Click [HERE](#) to see more information about the PDI and to see if you are eligible for this financial incentive.

### New Career Ladder Options

- There is no longer a minimum of face-to-face hours for Career Ladder Levels 1-3 and 5-8. Levels 1-3 and 5-8 may be earned by taking Career Ladder approved online courses. Levels 5-8 may also be earned through Early Childhood CEUs. Check the newly updated approval list [HERE](#).
- We expanded the options for earning Career Ladder Endorsements. You can still earn endorsements with Career Ladder approved clock hours, but now you may also use Endorsement topic specific CEU's or college

credits. Click [HERE](#) for more specific information on the Career Ladder Endorsements.

- The Food Handler's certificate is no longer a requirement for Career Ladder Level 1 (First Aid and CPR remain a requirement for Level 1). Food Handler's, First Aid, CPR and First Aid/CPR/AED certificates may now be used for Levels 1-3 and 5-8. Current valid certificates will be awarded "flat acceptances" as follows:

Food Handler's	2 hours
First Aid	3 hours
CPR	2 hours
First Aid/CPR/AED combination	5 hours

- Please note that Food Handler's, First Aid and CPR certificates may each be used for the annual training requirement for the Professional Development Incentive once every three years but not repeated to move Levels on the Career Ladder.

**Don't forget: Earn and Update Your Demonstrated Competency!**

- If your option for Career Ladder Level 4 Demonstrated Competency (DC) has an expiration date, please keep that certification current and submit your most current certificate to URPD by uploading it to your CAC profile or emailing, mailing or faxing it to us. Examples: CDA, NAC Certification, etc. Effective July 1, 2018, expired DCs will cause your annual PDI amount to revert to the monetary value associated with whichever Career Ladder Level you previously earned before Level 4 (Level 1, 2, or 3). Click [HERE](#) for a list of Demonstrated Competencies for Career Ladder Level 4.

Effective July 1, 2018, if you do not have a Demonstrated Competency (DC) for Career Ladder Level 4, but were awarded further Career Ladder levels prior to this requirement, your annual PDI amount will revert to the monetary value associated with whichever Career Ladder Level you previously earned before Level 4 (Level 1, 2, or 3). In order to maintain your current PDI amount, you must receive a DC. *If you have a Career Ladder Level 9 or 10 the DC requirement is not applicable.* Click [HERE](#) to log in to your CAC Profile to see if this applies to you and if your financial incentive will be affected. You can click [HERE](#) to see a list of approved Demonstrated Competencies.

**Thank you for reading to the end! If you have any questions, please reach out to your local Care About Childcare office. Contact Information can be found [HERE](#).**



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